

**Southern New Hampshire University
President's Commission for LGBTQ Advocacy
By-Laws**

2017-2018

Article I. Name

The name of this commission is the President's Commission for LGBTQ Advocacy (hereafter "the Commission")

Article II. Vision & Mission

Section II.i Vision

The vision of the Commission is to increase awareness, visibility and advocacy for the LGBTQ+ community at Southern New Hampshire University.

Section II.ii Mission

The Commission is dedicated to the promotion of a campus climate defined by equality, civility and respect. The commission will strive to ensure a safe, positive experience for its students, faculty, staff and alumni who identify as part of the LGBTQ+ community through advocacy, policy review, programming and education.

Article III. Membership

Section III.i Composition & Selection

The Commission shall consist of a chairperson and general members.

Chairperson

- The Chairperson shall be appointed by the Dean of Students, with consultation from the outgoing chair and commission membership.
- Responsibilities:
 - Scheduling dates/times/space for all regular meetings.
 - Preparing agendas for all meetings.
 - Overseeing assignment of roles/tasks/subcommittees for all members.
 - Developing, with input from membership, goals and initiatives for the Commission.

General Members

- The Commission will consist of at least eight and no more than 18 general members at any given time, including:
 - One faculty member from each school
 - At least four staff members, including representatives from the Offices of Diversity Programs and Residence Life
 - At least two student representatives, including representatives from Generation Equality and Residence Life
 - Up to three ex officio members appointed by the chair as deemed necessary.

- Members will be appointed by the chair, with interest gathered from the following:
 - mySNHU/listserv outreach
 - Visits to department meetings
 - Outgoing members' recommendations
- Student membership will be determined through an annual application process, as well as recommendations from departments
- Responsibilities:
 - Regular attendance at Commission meetings and events
 - Assist with Commission initiatives, events and policy work

Section III.ii Terms

Chairperson - The chairperson will serve a term of two years, in the following format:

- Year 1: Chair-elect position (shadowing/learning from outgoing chair)
- Year 2: Outgoing chair position (mentoring incoming chairperson)

General Members – Each general member will serve a two-year term.

- Should any member be unable to finish their term, the chair will immediately work with university departments to fill the vacancy.

Student Members – Each student member will serve a one-year term.

- A maximum of two terms may be served by any given student member.
- Additional information, including application materials, will be made available to the student body through mySNHU on an annual basis.
- Should any student member be unable to finish their term, the membership body will begin an active search among the student body to fill the vacancy.

Article IV. Amendment of the By-Laws

These By-Laws may be amended by a two-thirds vote of general members present at any meeting of the Commission with a quorum. The amendment(s) shall be presented to the Commission membership, in writing or via-email, two weeks in advance of the meeting.